



SYBASE SOLUTIONS CORPORATION
PHILIPPINES

THE
ENTERPRISE.
UNWIRED.

CORPORATE OVERVIEW

Sybase, Inc. was founded in 1984 and is one of the largest independent software vendors in the world. The US-based corporation has more than 3,600 employees worldwide with 96 of the Fortune 100 using its cutting edge technology.

In the Philippines, Sybase Solutions Corporation is the sole distributor of Sybase®, the recognized technology leader in client/server software solutions.

Sybase Solutions Corporation has quickly stamped its mark, delivering the Sybase promise of offering open-architecture solutions based on true open standards that provide the information management and the mobility necessary to create the Unwired Enterprise.

CORPORATE STATISTICS

⊗ Chairman	Delfin T. Hallare, Jr.
⊗ President & Gen. Manager	Rodrigo Perez
⊗ Corporate Secretary	Atty. Eric Pilapil
⊗ Chief Finance Officer	Myrna Sumulong Hallare
⊗ Corporate Office	Suite 2510 Prestige Tower, Emerald Ave., Ortigas Center, Pasig City 1500 Philippines
⊗ Number of employees	22 (as of Q4 2004)
⊗ Number of channel partners	20 I.T. companies (as of December 2003)
⊗ Date started	01 October 2002 (as sole distributor)
⊗ Date of incorporation	30 September 2002

THE VISION

We will be the recognized industry leading Enterprise IT solutions provider in the Philippines - Providing cutting edge technology driven business opportunities for our Clients and Partners whilst operating under the principles of competence, reliability, professionalism and public service.

THE MISSION

- To serve our clients as trusted allies providing them with the loyalty of a business partner and the economics of an outside vendor
- To ensure a customer support strategy achieving total, no-compromise customer satisfaction
- To nurture a positive working environment ensuring highly motivated employees who serve as the cornerstone for the financial strength and sustainable growth of the company.
- To take the lead in the moulding of the IT industry to become our country's engine of growth towards sustainable development

STATEMENT OF VALUES AND BUSINESS ETHICS

From its position of leadership in the industry, one of Sybase's competitive strengths is to always remain a very ethical company. We must ensure our dedication to the fundamental principles of fairness, honesty and common sense, which are at the heart of the company's philosophy, values and corporate standards. These principles should be the basis for everything we do.